Resolution No. 2837

A Resolution of the City of Sanford, Florida, amending the City's annual operating budget for the fiscal year beginning October 1, 2019 and ending September 30, 2020; providing for implementing administrative actions; providing for a savings provision; providing for conflicts; providing for severability and providing for an effective date.

Whereas, the Commission of the City of Sanford, Florida has adopted an annual operating budget for the fiscal year beginning October 1, 2019 and terminating on September 30, 2020 specifying certain projected revenues and expenditures for the operations of Sanford municipal government; and

Whereas, the City's budget presumes that each department generally will, to the best of their ability, maintain its expenditures within its allocated budgeted level and exercise prudence in expending funds during the course of the City's fiscal year; and

Whereas, from time-to-time circumstances and events may require that the original City budget may need revision; and

Whereas, the City Commission, in its judgment and discretion, has the authority to adjust the budget to more closely coincide with actual and expected events.

Now, therefore, be it adopted and resolved by the City Commission of the City of Sanford, Florida as follows:

Section 1. Adoption of Budget Amendment.

The annual operating budget of the City of Sanford for the fiscal year beginning October 1, 2019 and terminating on September 30, 2020 is hereby revised and amended by Attachment "A". The Attachment is hereby incorporated into this Resolution as if fully set forth herein verbatim. Except as amended herein, the annual operating budget for the City of Sanford for fiscal year beginning October 1, 2019 and

terminating on September 30, 2020 shall remain in full force and effect.

Section 2. Implementing administrative actions.

The City Manager, or designee, is hereby authorized and directed to implement the provisions of this Resolution by means of such administrative actions as may be deemed necessary and appropriate.

Section 3. Savings.

The prior actions of the City of Sanford relating to the adoption of the City budget and related activities are hereby ratified and affirmed.

Section 4. Conflicts.

All resolutions or parts of resolutions in conflict with this Resolution are hereby repealed.

Section 5. Severability.

If any section, sentence, phrase, word, or portion of this Resolution is determined to be invalid, unlawful or unconstitutional, said determination shall not be held to invalidate or impair the validity, force or effect of any other section, sentence, phrase, word, or portion of this Resolution not otherwise determined to be invalid, unlawful, or unconstitutional.

Section 6. Effective Date.

This Resolution shall become effective immediately upon enactment.

Passed and adopted this 9th day of December, 2019.

Attest:

City Commission of the City of Sanford

City Commission of the City of Sanford

Traci Houchin, City Clerk

For use and reliance of the Sanford City Commission only.

Approved as to form and legality.

William L. Colbert, City Attorney

ATTACHMENT A REQUEST FOR BUDGET AMENDMENT

Department: Police				2020								
					Division: All					12/9/2019		
CHANG	SES IN RE	VENUES	5		•					(
	REVENUE AC						Current	Current	Amount of	Adjusted		
901	0000	Revenue 381	91	02	Transfer from Capital Proj	\$	Budget •	Balance	\$ 340,762	Unrealized 340,762		
					TOTAL CHANGES IN REVENU	TOTAL CHANGES IN REVENUES				\$ 340,762		
CHANG	SES IN EX	PENDITI	JRES									
Fund	XPENDITURE : DpUDiv	ACCOUNT N	UMBER Obj	Ela Proje	ct # Expenditure Account Title		Current Budget	Current Balance	Amount of Change	Remaining Balance		
360	7979	581	91	01	Transfer to General Fund	\$	- Bodget	- Dalance	340,762	340,762		
360	2022 7979	521 590	12 99	00 90	Personnel Costs	\$			340,762	340,762		
					Addition to Reserves	\$	743,379	743,379	(340,762)	402,617		
					TOTAL CHANGES IN EXPEND	ITURES			\$ 340,762			
REASC	N FOR A	MENDME	ENT:	Cover police	contract costs							
DIREC	TOR APP	ROVAL:		1/2	- Sell				DATE:			
FINANCE APPROVAL:				Pleas	(Alossia)				DATE:	12/2/2019		
CITY MANAGER APPROVAL:							gagan samples side of the planets and the first of the same of		DATE:	12.13.19		
CITYC	OMMISSI	ON AGEI	NDA E	DATE:	<u>a.9.2019</u>			APPROVED	`	,		
$D[p^{s}]^{s}$	हुई की विकास	21 g 11	Q 32.		FOR FINANC	E USE		ar i <u>r</u>		and the second second		
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Contracts for Item 8.D are available in the Clerk's Office for review.



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CITY COMMISSION MEMORANDUM 19-273 DECEMBER 9, 2019 AGENDA

To: Honorable Mayor and Members of the City Commission

PREPARED BY: Cecil E. Smith, Chief of Police

SUBMITTED BY: Norton N. Bonaparte, Jr., City Manager

SUBJECT: Fraternal Order of Police Lodge 140 Contracts for

Police Officer, Sergeant and Lieutenants 2019-2022

STRATEGIC PRIORITIES:

	Unify Downtown & the Waterfront	
	Promote the City's Distinct Culture	
	Update Regulatory Framework	
\Box	Redevelop and Revitalize Disadvantaged Communities	ès.

SYNOPSIS:

Approval of Resolution No. 2837, to amend the budget and a three-year contract between the City and Fraternal Order of Police Lodge 140; Police Officer, Sergeant and Lieutenants Contracts have been prepared.

FISCAL/STAFFING STATEMENT:

The cost of this contract for fiscal year 2019/20 is \$602,267 (includes benefits, a minimum of 4% wage increase for all officers with compression relief for some officers), fiscal year 2020- 2021 is \$366,664 (includes benefits, and a 4% wage increase), and fiscal year 2021-2022 is \$300,265 (includes benefits, and 3% wage increase). Not included in this cost would be a lump sum, one-time payment of \$500 to all union members in fiscal years 2019-2020 and 2020-2021.

BACKGROUND:

The City and the FOP Lodge 140 have been negotiating over several months and have come to a three year agreement. The entire contract was opened for negotiation. Other items of note were:

Off-Duty Details - All requests for uniformed off-duty security work will be handled in accordance with current policy (P&P 01-46). The rate of pay for uniformed off-duty security work will be a minimum Thirty-Five Dollars (\$35.00) per hour to the officer with a minimum of four (4) hours. The detail rate for working a City-approved holiday shall be Fifty Dollars (\$50) per hour to the officer with a minimum of four (4) hours.

All out of county detail rates are varied, dependent upon vendor pricing and originating agency. All out of county details will be paid at the set vendor pricing minus the administrative fees assessed by the city based on current practice.

LEGAL REVIEW:

A summation of the terms and fiscal impact of the agreement between the City and the FOP Lodge 140 was presented at the City Commission executive session on October 14, 2019. The attached contract was reviewed by the City's labor attorney.

RECOMMENDATION:

It is Staff's recommendation that the City Commission approve Resolution No. 2837 to amend the budget in the amount of \$340,762 and approve the three-year contract between the City and the FOP Lodge 140.

SUGGESTED MOTION:

"I move to approve Resolution No. 2837, to amend the budget in the amount of \$340,762 and approve the three year contract between the City and the FOP Lodge 140.

Attachments: Contract between the City of Sanford and Sanford Police FOP Lodge 140

Contracts for Police Officer, Sergeants and Lieutenants effective October 1, 2019

to September 30, 2022. Resolution No. 2837